

## **EKU Faculty/Staff Academic Affairs Recognition Awards Program**

EKU Faculty and staff within academic affairs are committed to excellence in teaching, scholarship, service, and advising. In order to formally recognize individual faculty and staff members who have dedicated themselves to providing the highest levels of excellence in each of the above areas, the Council of Deans and the Provost propose establishing an awards program to honor recipients for their outstanding leadership and accomplishments. The EKU Faculty/Staff Academic Affairs Recognition Awards Program proposed below is a comprehensive way to show the University's appreciation to faculty and staff within Academic Affairs who exhibit the highest levels of achievement in support of the University's goals associated with excellence in teaching, scholarship, service, and advising.

1. By the end of the spring semester, each college/unit will recognize one faculty member in each of the following categories. Recognition will be based on criteria and processes established by the college/unit and approved by the dean.
  - a. Excellence in Teaching/Practice
  - b. Excellence in Scholarship
  - c. Excellence in Service
  - d. Excellence in Advising
2. By the end of the spring semester, each college/unit will recognize one staff member in each of the following categories. Recognition will be based on criteria and processes established by the college/unit and approved by the dean.
  - a. Excellence in Service
  - b. Excellence in Advising
3. Each individual will receive an appropriate award/plaque and a letter of recognition and commendation signed by their respective dean, which will be placed in their personnel folders in their respective deans' office and in Human Resources.
4. The names and application of all individuals (faculty and staff) receiving the college/unit awards will be submitted to the Provost by June 1 of each year.
5. The Provost, with input from the Council of Deans, will review and evaluate all nominees for the Provost's Awards. One award will be presented in each of the faculty/staff categories listed in items 1 and 2 above. The Council of Deans will make its recommendations of award recipients to the Provost no later than August 1 of each year.
6. Each individual selected for a Provost's Award will receive a letter of recognition signed by the Provost placed in their personnel folders in their respective dean's office and in Human Resources. In addition, the President and Provost will jointly present each

awardee an appropriate award/plaque during the University's annual Convocation at the beginning of the academic year.

7. The Faculty/Staff Academic Affairs Recognition Awards Program is not to conflict nor in competition with the Society of Foundation Professors program or the Alumni Association Awards for Teaching Excellence.
  - a. Foundation Professors are a distinct rank, a rank above Professor at Eastern Kentucky University. They receive an on-going stipend added to their base salary and inducted into the Society of foundation Professors.
  - b. Alumni Association Awards for Teaching Excellence are selected by students and are recognized by the international Alumni Associating during its annual spring awards banquet in April.